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Training Activities to Maintain Competences in Nuclear Safety and Security: A Case Study of the Belgian Nuclear Research Centre

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The Belgian Nuclear Research Centre, SCK•CEN, is one of the largest research centers in Belgium. More than 700 employees advance research into nuclear energy and ionizing radiation for civilian use, and develop nuclear technologies for socially valuable purposes. Next to independent fundamental and applied research SCK•CEN provides advice, training, services and products.

This paper describes the general approach towards the continuous professional development of all SCK•CEN personnel. The objective of these training activities is to maintain and increase the required competences, in order to optimize the output and the wellbeing on the work floor. Given the nature of the SCK•CEN activities, special attention is given to themes like radiation protection, security and industrial safety. A combination of classical face-to-face training, e-learning and on-the-job training is offered during the onboarding and further career path of an SCK•CEN employee.

Country or International Organization

Belgium

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