Third International Conference on Nuclear Knowledge Management -Challenges and Approaches



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The present case aims to share the experience of the Intellectual Capital Section (ICS), part of Planning, Coordination and Control Department of the Argentine Atomic Energy Commission (CNEA) in its search for a sustainable knowledge management.

Among the strategic objectives included in CNEA's Strategic Plan (SP), is the development, preservation and transference of knowledge and experience.

Under this framework, the role initially assumed by the ICS, consisted on the observation and diagnosis of the situation of the Institutional Human Capital (HC), through the study of the main characteristics of the staff of CNEA. The second stage of SP (2015-2025), which consisted of updating the HC data, the incorporation of the concept of "knowledge management" was approved by the authorities of the Institution.

Based on this background, in 2016 the objectives of the ICS are aimed at organizing and coordinating a network of knowledge management that involves the entire organization. This new phase implies, among other things, the proposal of a Knowledge Management Policy, interaction with other sectors of CNEA for implementation, analysis of the tools to be used, in order to determine a way and work style that suits the culture and structure of the organization.

Country or International Organization

Argentina

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