

Third International Conference on Nuclear Knowledge Management - Challenges and Approaches



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Employee Development Capabilities of the Regulatory Authority in the Nuclear Field in Romania

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Paper provides information about CNCAN (general presentation of CNCAN responsibilities as regulatory body) and about the general human resources management within our institution regarding the following: legal framework regarding resources; knowledge management; staff employment financial resources continuous focus on improvement of staff performances through dedicated training programmes (1. the process to develop and maintain the necessary competence and skills of staff of the regulatory body, as an element of knowledge management; 2. Training for CNCAN staff is provided either in-house or through technical cooperation programmes with the IAEA. CNCAN has made arrangements for specific staff training using training courses and programs provided by international organizations. The specific training is provided predominantly with the economic support from outside of the country).

CNCAN has a process to develop and maintain the necessary competence and skills of staff of the regulatory body, as an element of knowledge management. To maintain an appropriate competence level, an annual plan for staff training is in place and each staff member has an individual training plan.

Project supports CNCAN in the development of knowledge management and capacity building frameworks to secure long-term availability of regulatory competency.

Country or International Organization

Romania

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