

Third International Conference on Nuclear Knowledge Management - Challenges and Approaches



Contribution ID: 175

Type: **oral**

Tournament of Young Professionals: Knowledge Transfer Environment Built on Technology of Crowdsourcing to Advance Young & Best for the Russian Nuclear Industry

Tuesday, 8 November 2016 11:15 (15 minutes)

Rosatom being the flagman of the Russian nuclear industry has succession planning as one of the crucial strategic HR objectives. Therefore, it builds different approaches to assure attraction and development of the best and most promising specialists including recent and future graduates. Tournament of young professionals (TEMP) is the corner-stone initiative to select best young professionals in frames of crowdsourcing environment where participants raise the level of professional knowledge, learn to better understand the attitudes of work in the nuclear power industry, compete under the essential tasks of real production value while stakeholders build the culture of knowledge sharing. And the entire scheme rests upon knowledge transfer from the nuclear industry experts to potential hiring pool, applied knowledge accumulation, deep industry involvement and modern Web 2.0 technology capabilities.

Country or International Organization

Russian Federation

Primary author: Mr KAREZIN, Valery (State Atomic Energy Corporation "Rosatom")

Co-authors: Ms BRONNIKOVA, Iuliia (ROSATOM Corporate Academy); Mrs TEREYTYEVA, Tatiana (State Atomic Energy Corporation "Rosatom")

Presenter: Mr KAREZIN, Valery (State Atomic Energy Corporation "Rosatom")

Session Classification: PL04

Track Classification: Track 1: Strategic and cross-cutting KM issues in organizations