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Tournament of Young Professionals: Knowledge Transfer Environment Built on Technology of Crowdsourcing to Advance Young & Best for the Russian Nuclear Industry

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Rosatom being the flagman of the Russian nuclear industry has succession planning as one of the crucial strategic HR objectives. Therefore, it builds different approaches to assure attraction and development of the best and most promising specialists including recent and future graduates. Tournament of young professionals (TEMP) is the corner-stone initiative to select best young professionals in frames of crowdsourcing environment where participants raise the level of professional knowledge, learn to better understand the attitudes of work in the nuclear power industry, compete under the essential tasks of real production value while stakeholders build the culture of knowledge sharing. And the entire scheme rests upon knowledge transfer from the nuclear industry experts to potential hiring pool, applied knowledge accumulation, deep industry involvement and modern Web 2.0 technology capabilities.

Country or International Organization

Russian Federation

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