



Contribution ID: 194

Type: poster

## How to Develop the Knowledge Management Environment

*Monday, 7 November 2016 17:00 (1 hour)*

Knowledge as the most valuable asset in organization should be managed properly and carefully. When we are trying to manage knowledge, we should not intent to create big knowledge repositories that will capture everything that anybody ever knew. It is better to follow people who have knowledge and to develop culture and technology that will help them to share knowledge and experience. The key elements for successful knowledge management are: people, processes and technology. Technology should be standard and reliable to facilitate knowledge sharing. KM processes should be defined to simplify creation, sharing and use of knowledge. People are the most valuable resource of organizational knowledge because they can create new knowledge, share knowledge around the organization and use that knowledge to achieve the best performance. Technology and processes are powerful together, but without the people there is a high risk that efforts to change something in organization will not be successful. People are such factor that can break or make any KM initiatives. It's even more critical situation in nuclear knowledge management. How to develop organizational culture and individual behavior in nuclear field will be described.

### Country or International Organization

Croatia

**Primary author:** Ms PLES LIC, Sanda (University of Zagreb, Faculty of Electrical Engineering and Computing)

**Presenter:** Ms PLES LIC, Sanda (University of Zagreb, Faculty of Electrical Engineering and Computing)

**Session Classification:** Poster Session

**Track Classification:** Track 1: Strategic and cross-cutting KM issues in organizations