



Hungarian Atomic Energy Authority

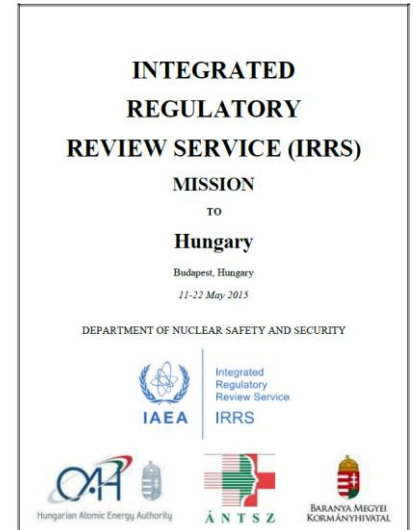
Promotion and support of strong safety culture at the Hungarian regulatory body

Zoltánné Bódis

Hungarian Atomic Energy Authority, P.O. Box 676, H-1539,
Budapest, Hungary
bodis@haea.gov.hu

The Hungarian Atomic Energy Authority (HAEA) in 2014 carried out a self-assessment in order to prepare for IAEA IRRS mission. As a result of the SWOT analysis it was concluded that the promotion, development and improvement of safety culture at the HAEA is displayed only at the policy level. In order to obtain a greater emphasis of safety culture within the organization a working group was created with the task to define the proposed actions to develop the organizational safety culture.

The working group has reviewed the current situation, the international experiences and proposed on this basis the elaboration of a procedure regarding organizational safety culture, and to integrate this guideline into the organizational training program.



Results

HAEA has elaborated

- a guideline for performing safety culture self-assessment based on IAEA and other relevant documents,
- the methodology for assessment of safety culture,
- a questionnaire to assess the organizational safety culture,
- and the training materials regarding safety culture.

Future tasks, challenges

Staffing:

HAEA has developed a database and made a detailed calculation of the necessary capacity and expertise related to the new tasks and last year it almost doubled the existing number of the staff (80 to 151). Due to the new staff and loss of senior staff because of retirement, training and knowledge sharing is of utmost importance for HAEA.

Organizational changes

Due to the on-going significant tasks regarding the new units the overall organizational structure of the HAEA is in a transition. For this reason HAEA is elaborating a process and guideline for managing organizational changes, including evaluation, classification and justification according to their importance to safety.

Contribution

HAEA is participating in the OECD NEA CNRA ad-hoc working group's work regarding the elaboration of a document for the development of regulatory safety culture.