

International Conference on Human and Organizational Aspects of Assuring Nuclear Safety –Exploring 30 Years of Safety Culture



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Type: **Invited Presentation**

The Risk of Hyper-Culture –How To Avoid It and Work With Real Organizational Culture

Monday, 22 February 2016 16:00 (45 minutes)

Synopsis

The talk addresses the issue of work with organizational culture often circling around nicely formulated, vague and idealistic words - hyper culture. These look good on powerpoint presentations and in policy documents. They seldom work well in practical use. But senior managers, consultants, staff people and educators like the nice-sounding. It is good for status and self-esteem. And we all like what is pedagogical, astetic and reassuring. The talk addresses the phenomenon of hyper culture. And points at ways to avoid these and work with organizational practices in relation to culture.

The talk draws on the presenter's book *The Triumph of Emptiness*. Oxford University Press.

Country or International Agency

Sweden

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Session Classification: OP: Setting the Scene