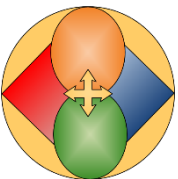


# Reinforcing Defence in Depth – A Practical Systemic Approach

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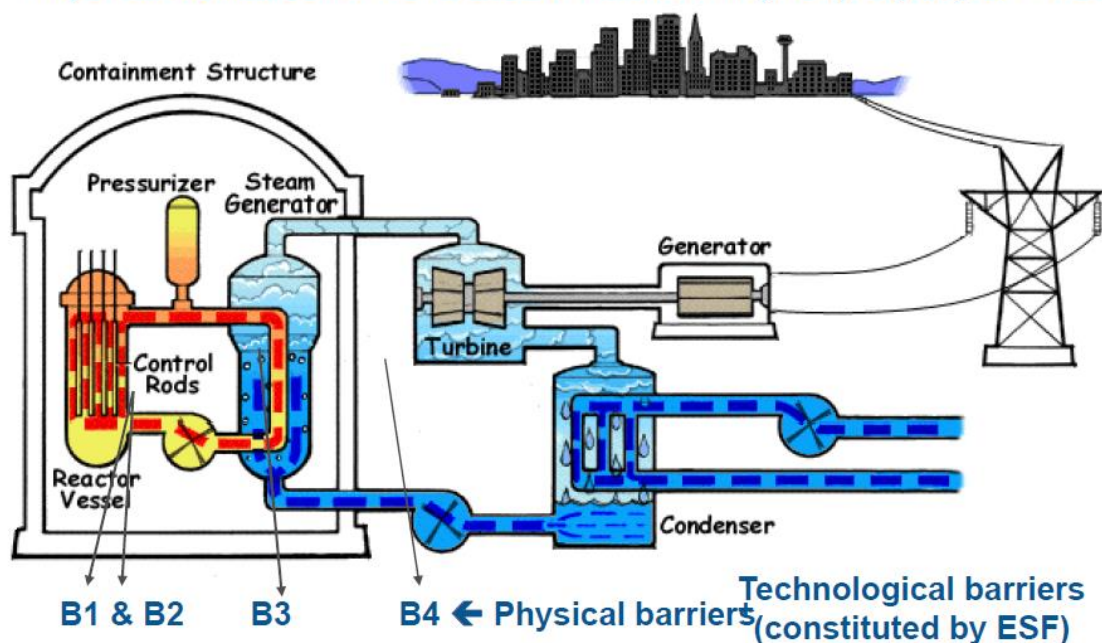
Germaine Watts, Intelligent Organizational Systems, Canada,  
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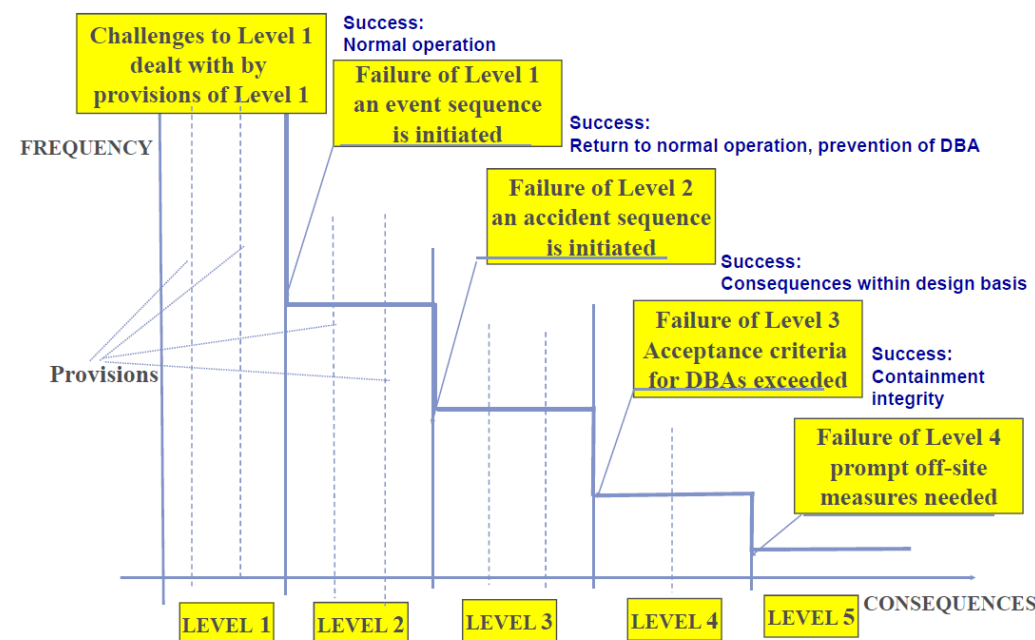
# Defence in depth: Multiple physical barriers + levels of protection: A strategy to defeat a much stronger enemy



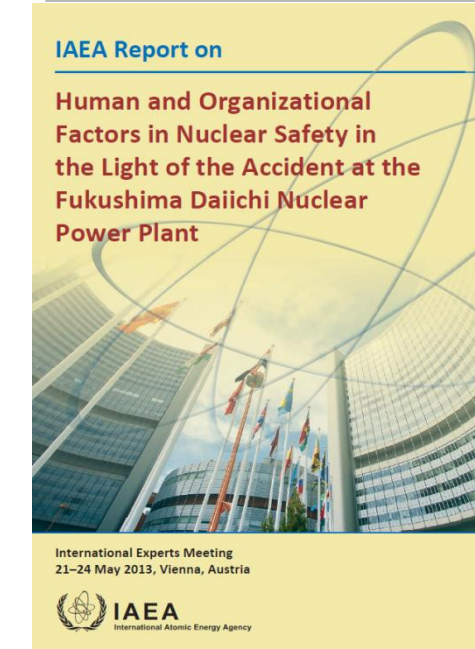
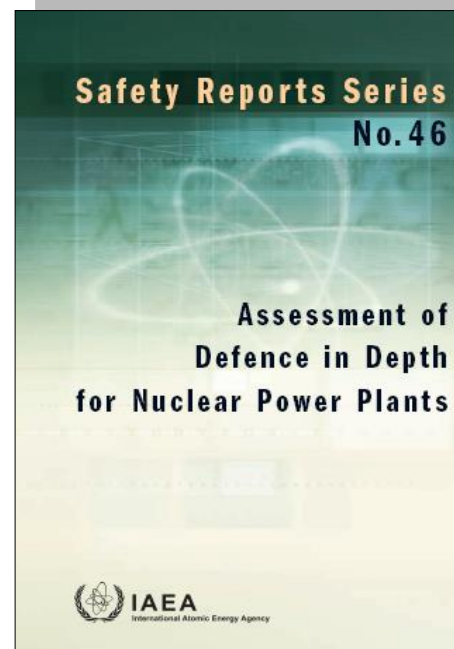
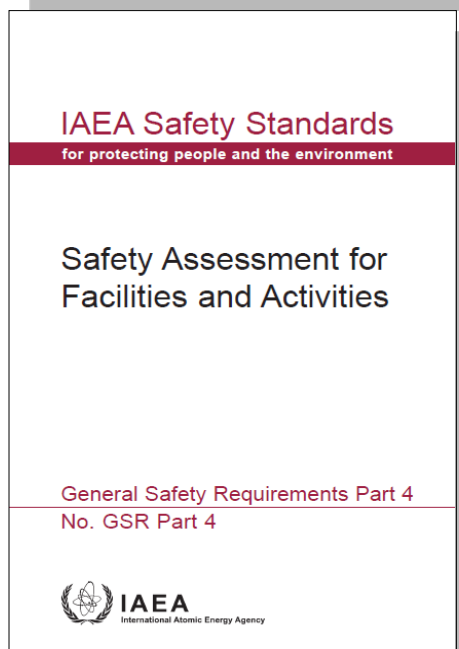
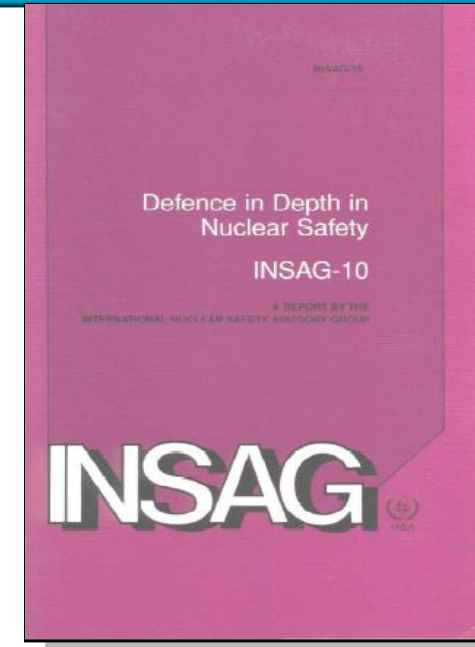
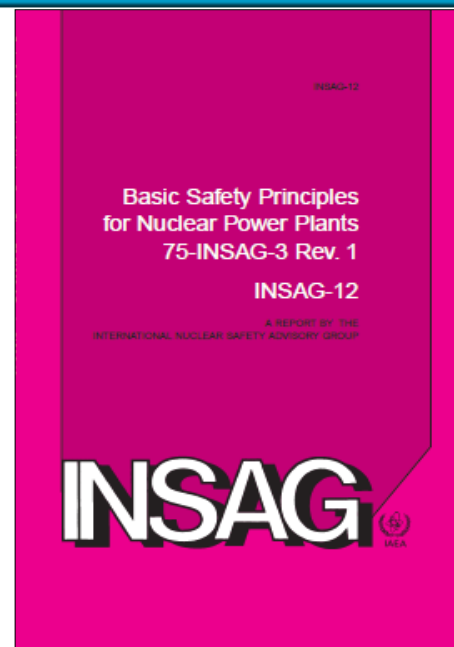
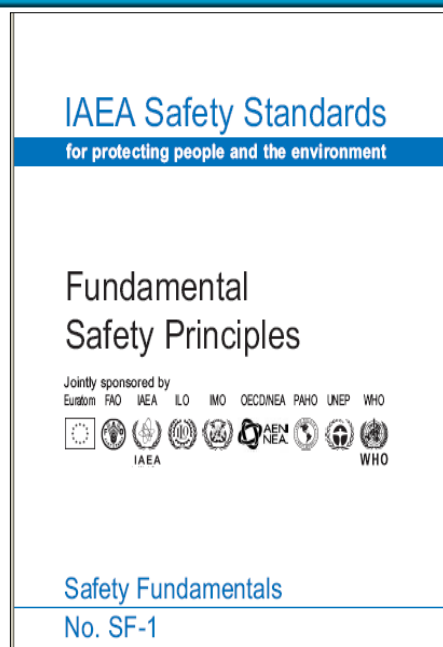
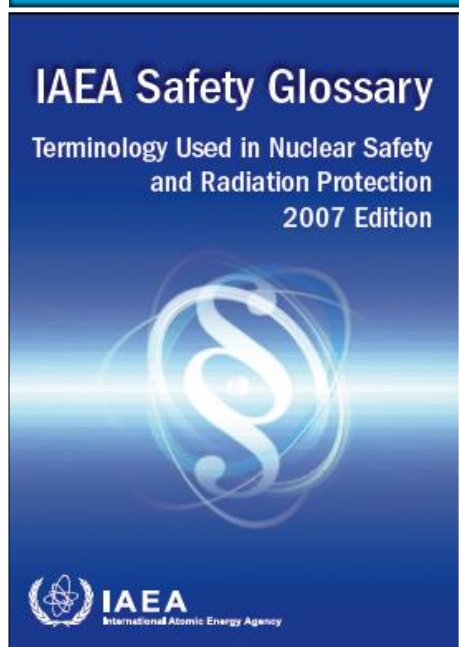
Physical obstacles to the release of radioactivity: B1, B2, B3, B4 & ESF



## Correlation of levels of defence and success criteria



# Defence in depth addressed in a number of background IAEA documents

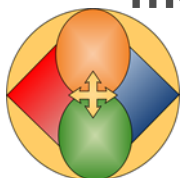




# Method of objective trees: Screening of comprehensiveness of defence in depth



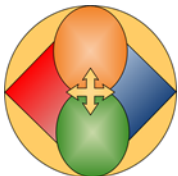
- **Possible interpretation of the term “defence in depth” is too broad:** all NPPs have physical barriers and means to protect the barriers, while their level of defence can be very different
- **A practical tool for detailed assessment of the comprehensiveness of the provisions for ensuring defence in depth was needed**
- A screening method using so called “**objective trees**” has been developed by the IAEA several years ago to respond to the need
- The reference approach for checking the completeness and quality of implementation of the concept of defence in depth, which includes a comprehensive overview of challenges /mechanisms/provisions for all levels of defence
- **Graphical form of objective trees helps to understand the links between safety provisions and challenges to safety objectives at different levels of defence**
- At the same time the objective trees also illustrate that **the means for protection of the physical barriers against releases of radioactive substances include much more than just NPP technological systems and procedures**



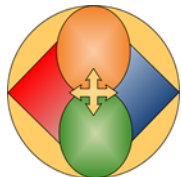
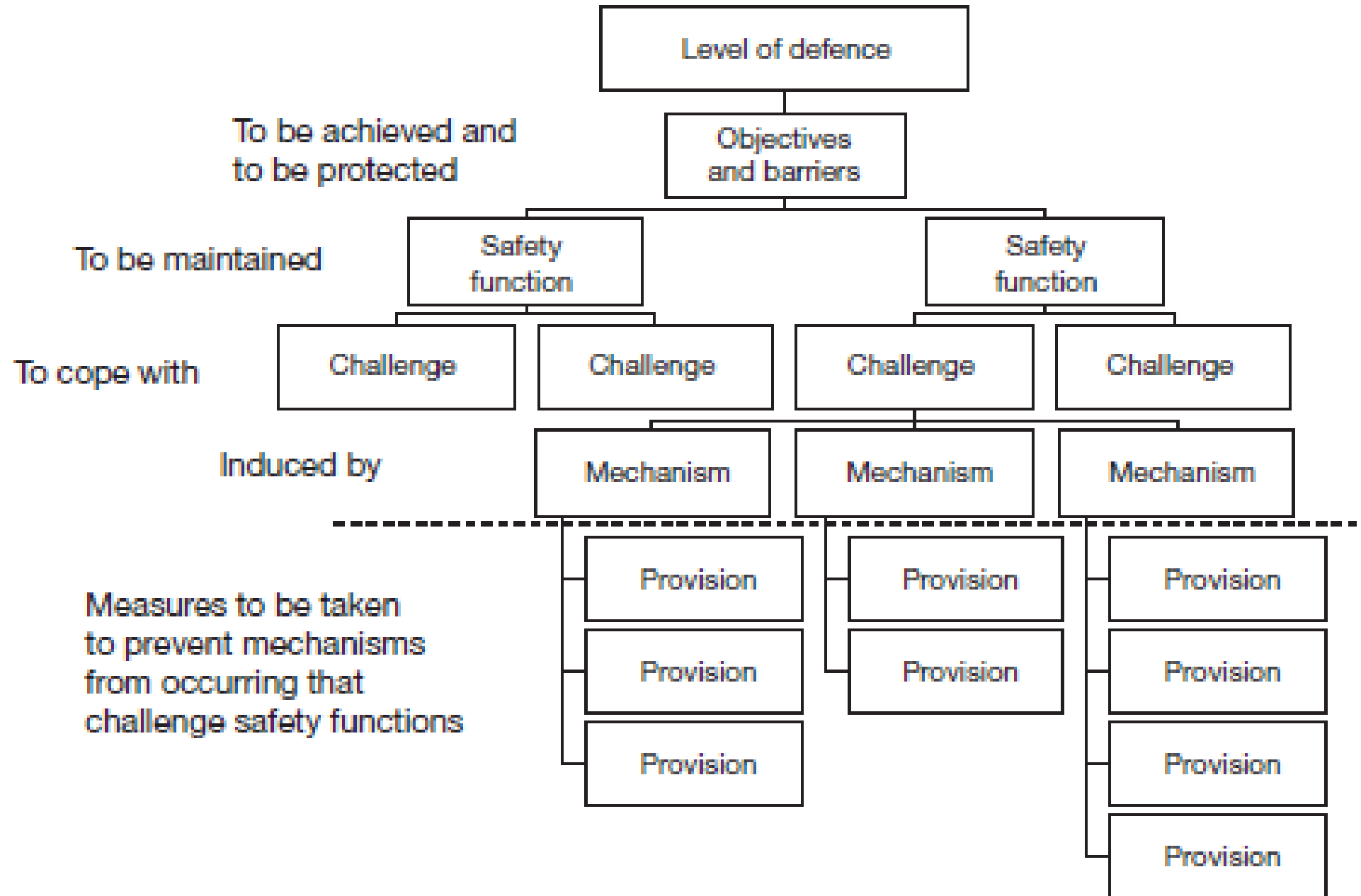
# Description of the objective trees (next figure)



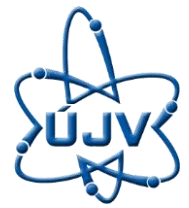
- Safety must be ensured by provisions at **all 5 levels at the same time**
- **Each level has its relevant safety objectives** ensured by maintaining integrity of the barriers
- For maintaining integrity of the barriers, the **fundamental (and derived) safety functions should be performed**
- Performance of **safety functions can be affected by a number of mechanisms; combination of similar mechanisms represents a challenge** to safety functions
- To prevent mechanisms and challenges affecting the safety functions, **safety provisions of different kinds** should be implemented
- **Links between different components of defence in depth can be graphically depicted in objective trees**



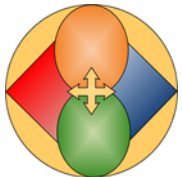
# General structure of the objective tree at each level of defence (IAEA SR No. 46)



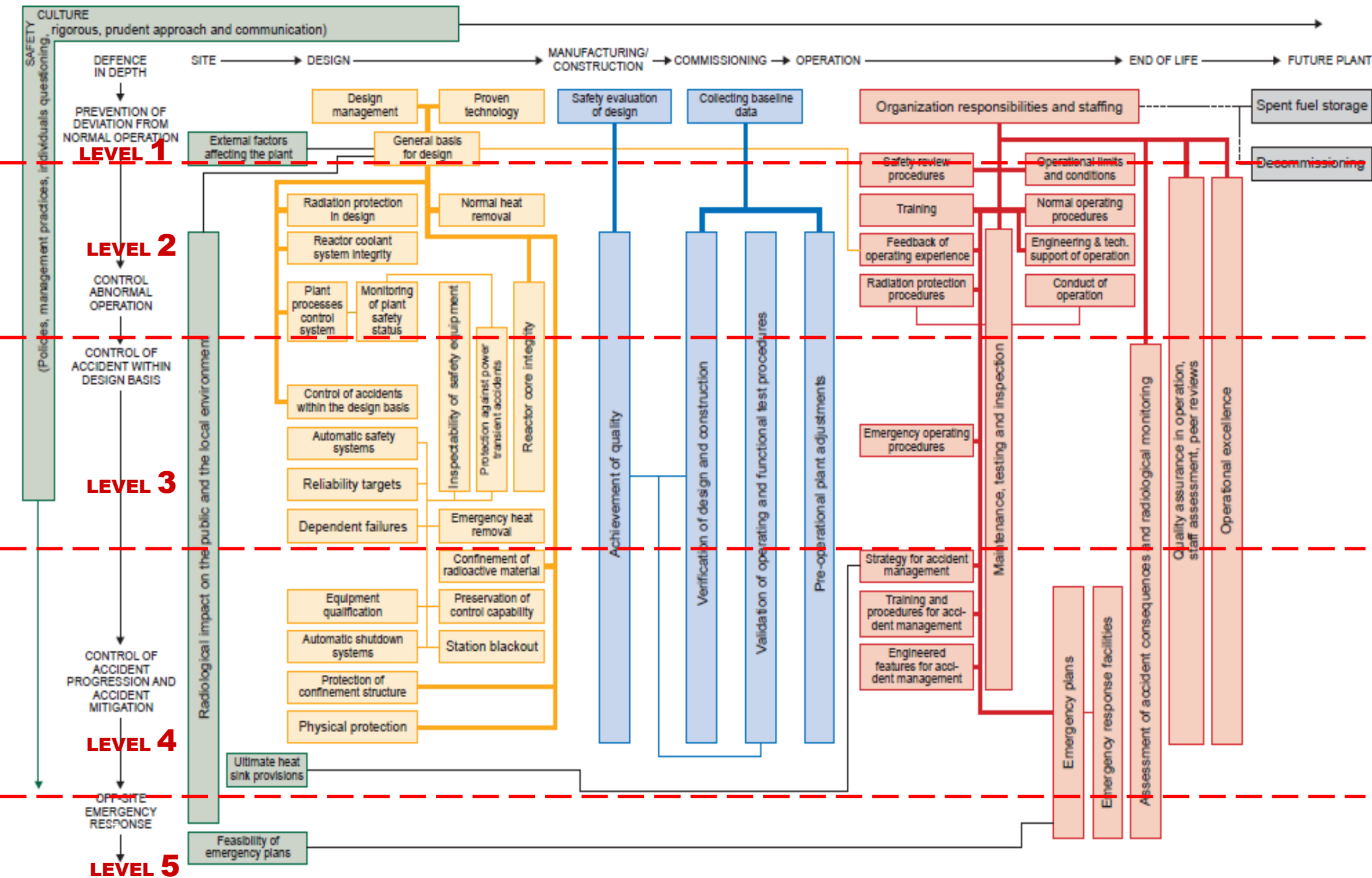
# Comprehensiveness of safety provisions (measures) to ensure effectiveness of barriers



- **Variety of safety provisions: organizational, behavioural and design measures, namely**
  - inherent safety characteristics
  - safety margins
  - active and passive systems
  - operating procedures and operator actions
  - human factors and other organizational measures
  - safety culture aspects
- Although plant systems are very important, they are not the only important component of defence in depth
- **How to ensure that a set of provisions is comprehensive enough? – Basic Safety Principles**
- Safety principles form a fundamental set of rules how to achieve nuclear safety objectives and ensure comprehensiveness of provisions



# INSAG Basic Safety Principles

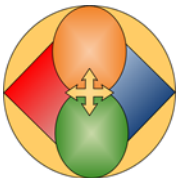




# Examples of challenges /mechanisms/ provisions



- **Safety principle (192) Levels 1-3:** Protection against power transient accident
- **Challenge:** Insertion of reactivity with potential fuel damage
- **Mechanisms:** 1. Control rod (CR) withdrawal; 2. CR ejection; 3. CR malfunction; 4. Erroneous start-up of a loop; 5. Release of absorber deposits; 6. Incorrect refueling operations; 7. Inadvertent boron dilution
- **Provisions (only for 1<sup>st</sup> mechanism):**
  - For Level 1:**
    - Design margins minimizing need for automatic control
    - Operational strategy with most rods out
  - For Level 2:**
    - Monitoring of control rod position
    - Limited speed of control rod withdrawal
    - Limited worth of control rod groups
  - For Level 3:**
    - Negative reactivity feedback coefficient
    - Conservative set-points of reactor protection system
    - Reliable and fast shutdown system



## Safety functions

SF(1) affected:  
to prevent  
unacceptable reactivity  
transients

## Example: Objective tree for Level 2

## Challenges

Insertion of reactivity with  
potential for fuel damage

**SAFETY PRINCIPLE: *Protection  
against power transient  
accidents***

## Mechanisms

Control rod  
withdrawal

Control rod  
malfunction  
(drop, alignment)

Erroneous  
startup  
of loop

Release of  
absorber  
deposits

Incorrect  
refuelling  
operations

Inadvertent  
boron  
dilution

Monitoring  
of rod  
position

In-core  
instrumentation

Limitations on  
inactive loop  
parameters

Adequate  
coolant  
chemistry

In-core  
instrumentation

Adequate  
operating  
procedures

Limited  
speed of rod  
withdrawal

Monitoring  
of rod  
position

Limited  
speed for  
a loop  
connection

In-core  
instrumentation

Sufficient  
shutdown  
margin

Monitoring  
system for  
makeup  
water

Limited worth  
of control  
rod groups

Negative  
reactivity  
coefficient  
feedback

Long time  
for operator  
response

## Provisions

# Example: Objective tree for Level 1: HOF SAFETY PRINCIPLE

## Conduct of operations

### Safety functions

All FSFs affected:  
controlling reactivity  
cooling fuel  
confining rad. mat.

### Challenges

Staff unable  
to safely  
operate  
the plant

Lack  
of  
safety culture

Conduct  
operations  
out of  
procedures

### Mechanisms

Lack of  
qualified  
staff

Staff on duty  
not alert or  
mentally  
impaired

Lack of  
information  
on plant  
safety status

Environment  
not  
conductive  
to safety

Inadequate  
response  
of  
individuals

Lack of  
adherence  
to approved  
procedures

Operations  
conducted by  
unauthorized  
personnel

Staff  
adequately  
qualified and  
trained

Measures  
to ensure  
health fitness for  
duty personnel

Continuous  
monitoring of  
plant status

Desired behavior  
reinforced  
by supervisors  
and managers

Safety  
awareness  
of activities and  
potential errors

Hierarchy of  
approved  
procedures

Administrative  
procedures to prevent  
unauthorized  
actions

Qualification  
requirements  
for authorized  
staff

Disciplinary  
actions  
for alcohol  
and drug abuse

Control room  
data checking  
and  
recording

Avoidance of  
inappropriate  
work  
patterns

Questioning  
attitude  
facing unusual  
phenomena

Updated  
written  
procedures

Physical features  
to avoid intentional  
or unintentional  
acts

Formal  
communication system  
with recorded and  
retrievable information

Attention  
to good  
housekeeping

Rigorous  
and prudent  
response to  
alarms

Appropriate level  
of approval for  
deviations from  
procedures

Physical protection  
features and  
measures  
(see SP 242)

Strong control  
of  
maintenance  
and surveillance

Staff discipline

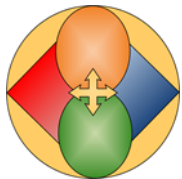
Prompt  
remedial actions  
to detected  
deficiencies

### Provisions

# Consideration of human and organizational factors in objective trees



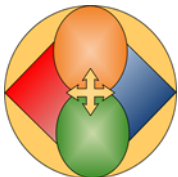
- INSAG 12 safety principles indicated **clear role of human and organizational factors** for achieving safety objectives at all levels of defence
- **Defence in depth is often oversimplified focusing on engineering aspects (barriers and their integrity) while “soft” aspects are neglected**
- **Human and organizational issues are associated with large uncertainties, and can affect several levels of defence at the same time**
- Objective trees illustrate clear links between weaknesses in human and organizational factors and challenges to safety objectives and help to identify and eliminate them
- It is obvious that there is always a room for improvements, and comprehensive assessment of Fukushima offers broad opportunity for improvements



# Ways for strengthening HOF in defence in depth (IAEA IEM on HOF, 21-24 May 2013)



- Strengthening cooperation among all stakeholders (operators, vendors, regulators, contractors, TSOs, corporate organizations, international organizations) using new communication interfaces
- Strengthening interdisciplinary expertise through involvement of the social and behavioural sciences
- Continuously improving maintenance management and establishing closer cooperation with manufacturers and contractors
- Consideration of human and organizational factors in the planning, conduct and evaluation of emergency drills and exercises
- Identification of additional training, including understanding resilience, for operating personnel
- Enhancing the dialogue between the regulators and operators on topics beyond regulations, on safety practices and policies

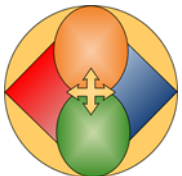




# Ways for strengthening HOF in defence in depth (IAEA IEM on HOF, 21-24 May 2013)



- Establishing and maintaining the trust of local communities.
- Implementation of more practical ways for managers to strengthen safety culture supporting prioritization of nuclear safety (in particular, if a NPP is part of a non-nuclear utility)
- Strengthening leadership and management for safety, mainly for top-level managers
- Objectively assessing efforts to strengthen safety and widely informing staff about safety initiatives
- Demonstrating high priority to safety culture by proactively introducing actions and ensuring resources for safety upgrading
- Recognizing the efforts of personnel to protect and ensure the safety of the public, the workers and the plant
- Implementing improvements with regard to decision making and consideration of the use of tools to support decision making in emergency response



# Reinforcing Defence in Depth – A Practical Systemic Approach

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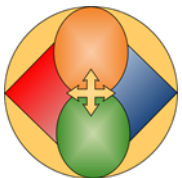


**IAEA IEM on HOF (21-24 May 2013)** - *importance of adopting a systemic approach to safety that considers the interaction between individual, technical and organizational factors.*

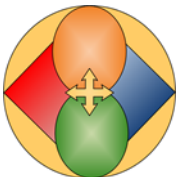
- investigate the non-linear interactions between the hard and ‘soft’ logic trees, and to look beyond traditional organizational boundaries

## WHY?

- **‘Complicated’ systems** – the relationship between cause and effect requires analysis or some other form of investigation and/or the application of expert knowledge (sense-analyse-respond)
  - expert and rational leaders, top-down planning, smooth implementation of policies, and a clock-like organization can ensure flawless operation
- **‘Complex’ systems** – the relationship between cause and effect can only be fully perceived in retrospect (probe-sense-respond)
  - filled with hundreds of moving parts, potentially thousands of actors with varied expertise and independence, and no central point that orchestrates all these different parts within an ever-changing context



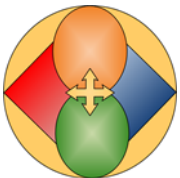
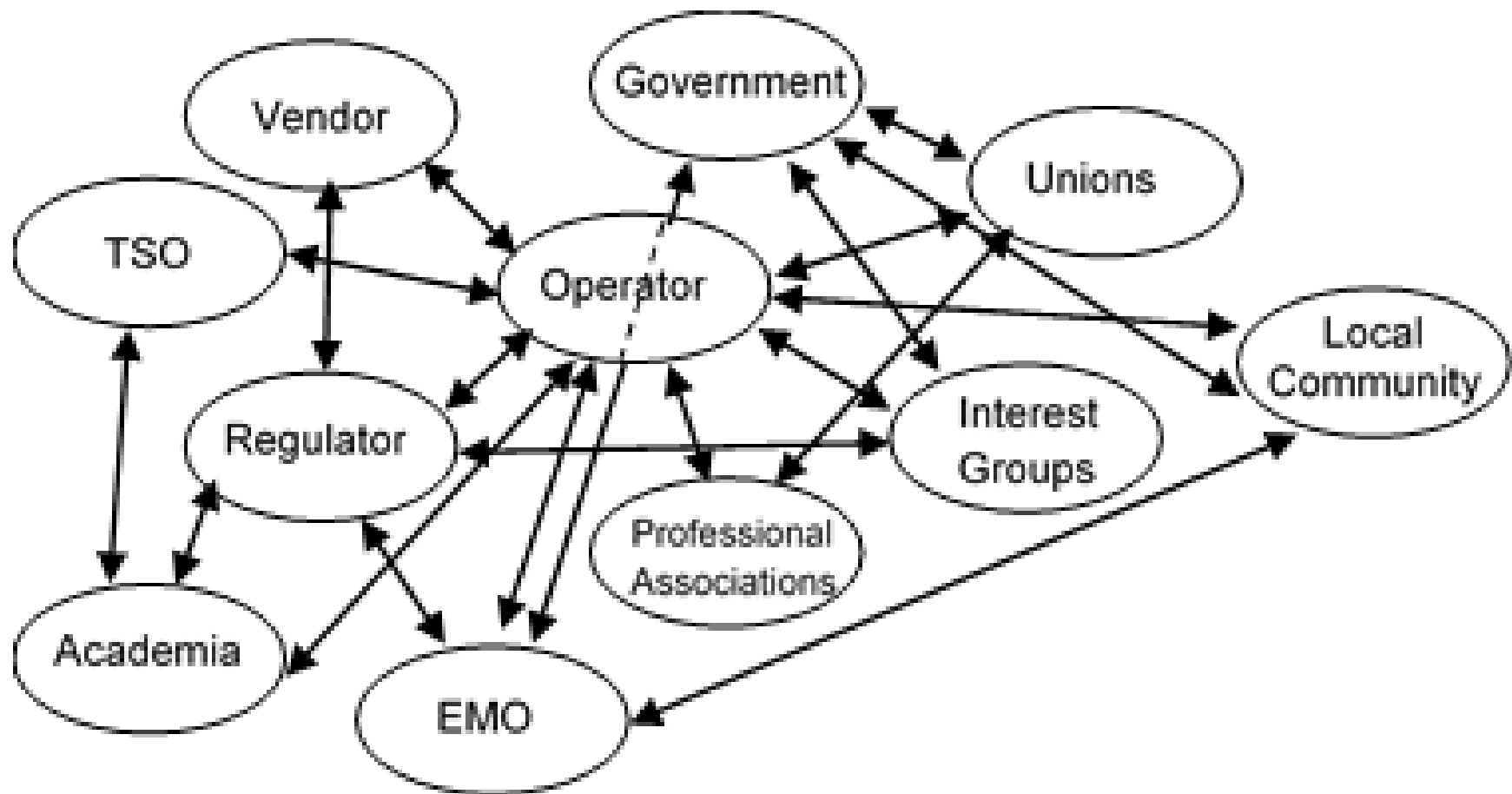
- **Reality:** Behaviour is contextualized: continuously adapt in and evolve with a changing environment; conflict and unplanned changes occur all the time, perceptions and projections have impact
- **Result:** Very high degrees of uncertainty that represent a different risk-management challenge than in technical systems; emergent, fractal property; normal tools for predictability are insufficient
- **Requirement:** Use a screening process that looks at how the entire 'complex' system is adapting to changes, dealing with conflicts, and learning as a whole (next slide)
  - Maintain and strengthen '*virtuous*' cycles to support the ultimate goal of safety conscious decisions and actions,
  - Intervene in '*vicious*' cycles that undermine the information flows, cooperation, and conservative decision-making



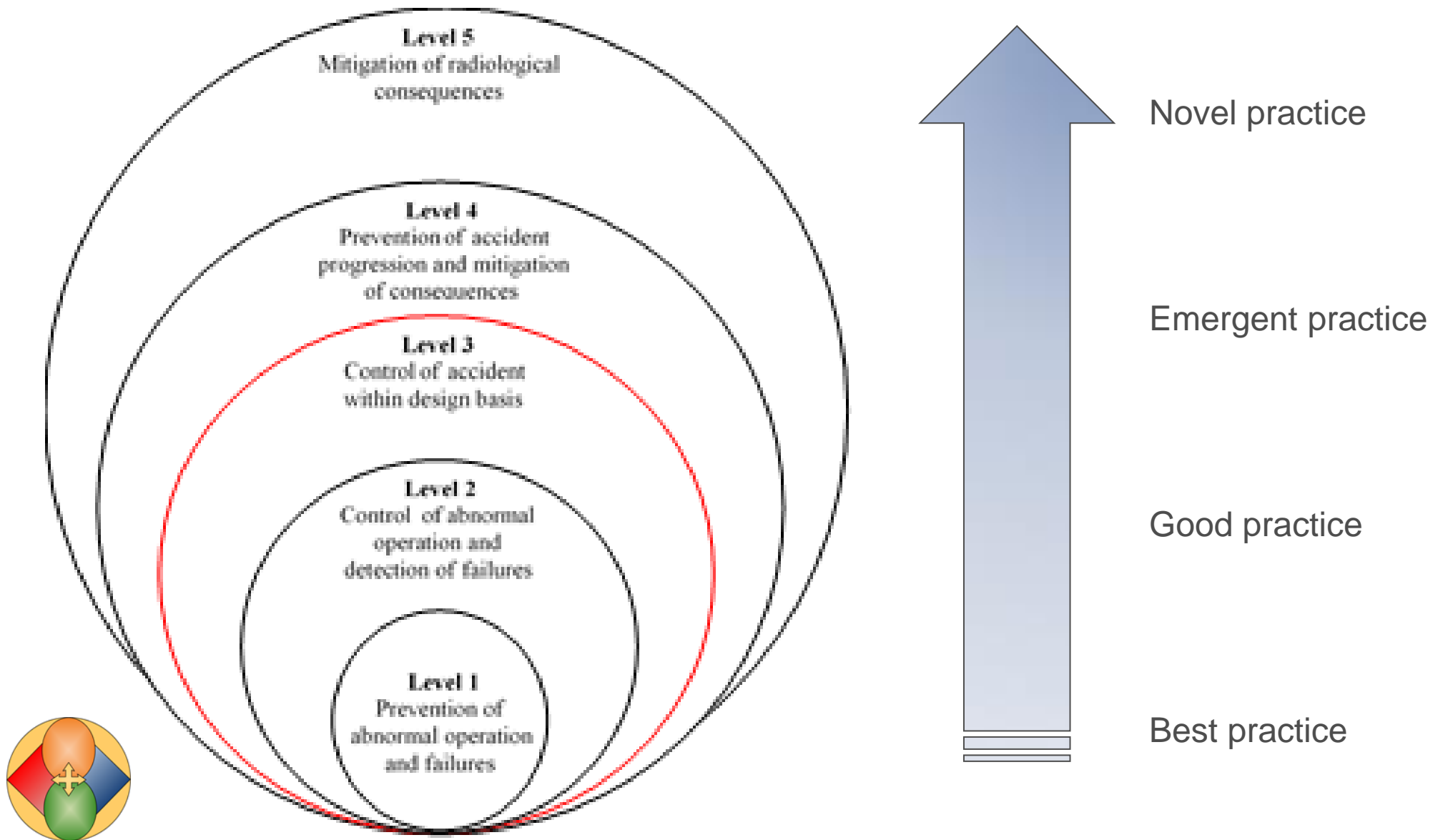
# Systemic Perspective



- A systemic perspective enhances application of the defence in depth concept by screening interactions multi-directionally, and across many organizational boundaries



# Example: DiD Resilience - Changing HOF Reality





## Purpose

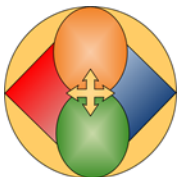
- deepen understanding of human and organizational factors
- demonstrate application of the systemic mapping methodology to real life scenarios
- provide opportunity for participants to explore safety challenges in their own organizations with multi-disciplinary team of facilitators

## Target Audience

- middle managers in operating, regulatory and technical support organizations, including non-technical leaders such as performance improvement, training, and leadership or organization development managers

## Timing

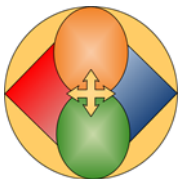
- March 29 – April 1, 2016



# Conclusions



- Defence in depth is an essential strategy to ensure nuclear safety for both existing and new NPPs
- The use of objective trees for screening the comprehensiveness of defence in depth provides a powerful tool for understanding links between technological and organizational provisions for ensuring safety of NPPs
- Defence in depth should not be oversimplified by reducing it to the capacity of barriers to protect against releases of radioactive substances.
- The large uncertainties associated with predicting human behaviour, alongside their sensitivity to organizational factors and societal influences, requires special attention to be given to 'soft' logic trees within the defence in depth framework and screening process.



- Defence in depth can be further strengthened by understanding nuclear power programmes as ‘complex’ systems, and by taking into account all the components of the system, from operators, through middle level managers, NPP managers, up to corporate, governmental and even international levels when assessing risk.
- Cross-correlation and mutual interdependence between all components of this complex system’s defence in depth needs to be given considerable attention in the future.
- The use of system mapping for exploring the non-linear interactions between individual, technical and organizational factors can enhance defence in depth by providing a method for screening the multiplicity of dynamics within and between organizations that drive the overall culture for safety within a national nuclear programme.

