

# NUCLEAR POWER INSTITUTE

POWER SET: Empowering Young Women to Assume Their Role in Nuclear Science

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TEXAS A&M ENGINEERING EXPERIMENT STATION



- Mission
  - To develop the human resources for the future of the nuclear industry, with an emphasis on the disciplines beyond nuclear engineering, through a partnership with industry, universities, community colleges, high schools and junior highs, students, teachers, communities, and key civic and elected leaders.
- Focus
  - Working with industry, creating academic and outreach programs to prepare students for careers in the nuclear industry, inform and attract students about these opportunities, and stimulate interest in STEM (science, technology, engineering, & math) majors.
- Primary Sponsors
  - State of Texas, industry, international organizations (IAEA), and collaborating countries.





#### Challenges we face ...

---- Underrepresentation of women ----

- From more than 3 decades, U.S. women have outnumbered men in college enrollment
- 58% of college students are women
- Only 24% are in a STEM (science, technology, engineering, math) career
- Only 13% of engineers are women
- Only 15.5% of workforce (STPNOC)

#### NP NUCLEAR POWER INSTITUTE

07/12/12

### Challenges we face ...

- "Leaking Pipe" [is] a metaphor describing the educational conduit "carrying students from secondary school through university and on to a job in STEM" (Blicdenstaff, 2005, p.369).
- Only 15% to 18% of college students pursue a STEM degree
- Research indicates that STEM stereotypes are accepted by 8th grade.
- "The absence of women from STEM education and careers affects more than the women it missed, it is a missed opportunity for those fields."





#### What is our target and how do we hit the mark?



"We must open the doors of opportunity. But we must also equip our people to walk through these doors."

Lyndon Baines Johnson, 36th U.S. President





# We can not inspire students if we are not inspiring!



2015 US WIN Conference

07/12/12

## **POWER SET**

<u>(Powerful</u> <u>Opportunities for</u> <u>Women</u> <u>Eager</u> and <u>Ready</u> for <u>Science</u>, <u>Engineering</u> and <u>Technology</u>)

#### **TARGET** Female students with strong <u>aptitude</u> in STEM

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- Trips/Visits: universities, medical facilities, museums, NASA, etc.
- Visits and speaking providing awareness about all nuclear applications (energy, biology, agriculture, & medicine)
- WIN members and other industry representatives mentor
- Internships, scholarship, & professional development opportunities



### POWER SET

Among the world's oldest and most treasured gems, pearls represent the ideals of POWER SET: overcoming adversity through hard work, perseverance and tenacity. Each POWER SET members receives a pearl necklace which shows the world her commitment and to the program and its goals.



### **Power GRID**

### (Girls Responding to Industry Demands)

Our Power GRID Mentor Program provides positive high school female student mentors from the POWER SET organization to motivate pre-teen girls to cultivate leadership skills, boost character development and encourage science, technology, engineering and math (STEM) subject acceleration

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## WIT (Workforce Industry Training)

#### TARGET

Male and female students with an *interest* in STEM (Science, Technology, Engineering and Math)  Professional development activities by industry representatives
WIT members mentor younger students
scholarship opportunities
Trips – universities, medical facilities, museums, NASA, etc
Gaining national and international recognition







#### **BRT** (Boys Resourcing Technology)

#### **Program Goals**

- Increase boys' sense of self worth
- Improve boys' perspective toward STEM education
- Help boys develop and define their short-term and long-term goals
- Encourage social awareness through community service projects
- Build positive relationships and support networks with adults and peers









#### SOS (Science on Saturday)

SOS takes the excitement of STEM from the classroom and into the community to demonstrate and explain to students that science is fun



and found everywhere!



Presented by NPI high school teachers and POWER SET and WIT students promoting STEM.

Stimulate scientific inquiry and interest with experiments and demonstrations.

Students from elementary through high school participate in science experiments.

Open to students, teachers, parents, and community members.







Thank you for the Science fun! I appreciated allofiti My favorite partwas well all of iti Thankyou so much.

Love, Brooklyn Griffifh

Thank you for the siema fun. My faveret part was I can't even pick wich wun was the best theye were all my favrit thank you for all the fun.

from: Raelynn

## **Did We Hit the Target???**

During the 2014 - 2015 academic year, 900

K-12 students were engaged

Confidence, empowerment, excitement, and

direction

Intensive acceptance and interest – 83% vs. 15%

Average GPA (grade point average) 3.8

Experiences, exposure, and opportunities

Internships and scholarships

Expansion of additional programs

Awareness, understanding, and acceptance of nuclear

applications



# Thank you!

# Questions?

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