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The Trend of Women in Nuclear Security in Zimbabwe

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With the increase in the use of radiation technologies, each country now has a potential risk from nuclear related offenses or malicious use of radioactive material. Despite the major advancements women have made in becoming a significant part of the workforce in all the other fields, women in the field of Nuclear Security are underrepresented in Zimbabwe.

Nuclear security contributes to global security and there are a number of things that constitute this field. In the past 10 years, in developing countries, a few women have been taking part in Nuclear Security activities at Major Public events. Less than 1% of women in Zimbabwe are employed and take part in Nuclear Security related work. This study provides the trend in statistics of women employed in the field of Nuclear Security in Zimbabwe and it has identified possible factors why women are underrepresented in that field. It shows the trend of women taking part in Nuclear Security related activities for the past 10 years. Women's experiences of employment and career development in nuclear security were studied. The factors which hinder or support the career development of women employees in Nuclear Security or related work were identified. Practices which encourage and support women's involvement in Nuclear Security were explored.

A statistical analysis of local authority employment, using the Ministry of Labour, census of women in science and nuclear security related studies in the Population of Zimbabwe, and other relevant sources was carried out. This was to describe the wider context of women's employment in Nuclear Security. A self-completion questionnaire to get information on personal attributes, age and preferred career paths for women was used. Solutions to the trend are suggested in the study.

Country or International Organization

Zimbabwe

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