## 23rd WiN Global Annual Conference — Women in Nuclear Meet Atoms for Peace



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## The Strategic Involvement of Women in Nigeria Nuclear Industry: A Case of Nigeria Atomic Energy Commission (NAEC) and Nigerian Nuclear Regulatory Authority (NNRA)

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The involvement of women in the nuclear industry can not be over emphasized as the western world has gone beyond the barrier of gender imbalance. This barrier, I think should be abolished in developing countries so as to help encourage more women to contribute and help build a strong nuclear industry.

In Nigeria, the Nigeria Atomic Energy Commission executes a deliberate strategy to address gender imbalance in its activities. Although the nuclear industry is just beginning to evolve, the major organizations namely Nigeria Atomic Energy Commission (NAEC) and Nigerian Nuclear Regulatory Authority (NNRA) have encouraged females to take key positions in the organizations. NAEC has performed better than the national average in achieving gender balance.

In a country that has a goal of having women in 35% of her elective and appointed offices, the legal department of NAEC is 100% female. Women have been educated and trained in technical areas such as nuclear engineering, nuclear law, nuclear security, radiation protection and non-proliferation.

This paper reviews the strategic approach of these Commissions in engaging women, the profile of some of the leading women and the contribution of the female dominated departments to male dominated departments.

## **Country or International Organization**

Nigeria

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