

# Operational improvement based on Safety culture evaluation

- Enhancing training effectiveness by Digital transformation of content -

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## 1. Introduction

The challenge is how to make **training more efficient**

We have...



Lots of work



Numerous training

Training name	Frequency	Average time
Maintain competence training	5-10 sessions/ year / person	2-3 hours/ session
Capability development training	5-10 sessions/ year / person	2-3 hours/ session
Feasibility verification through field sequence training	Once / year	2 days/ session
Nation-wide comprehensive disaster drill	Once / year	1 day/ session

Fig. 1 : Heavy on staff in terms of time restraints and frequency

The challenge in the area of **Continuous Learning** from Safety culture evaluation at Ohi NPP (2022)



difficulties in passing on knowledge and skills



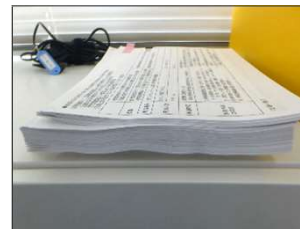
Too busy to receive proactively

Fig. 2 : Image of the challenge from safety culture

## 2. Purpose

Perspective 1

Voluminous materials and difficulty grasping key points



Perspective 2

The difficulty of visualizing training content with paper materials



Perspective 3

The burden of lengthy training time

Fig. 3 : Improvement in 3 Perspectives

## 3. Methods

Before: Paper materials

DX of Content (Digital Transformation)

After: Video materials



Perspective 3

Simplify the preliminary explanation and detailed on-site checks.

Photo graphing

Perspective 2

From multiple angles and at different timings.

Perspective 2

Condense to the point can be visualized.

Airing

Cut/ Double speed

Perspective 1

Insert effective captions on important points and explain simulated operations carefully.

Share for each chapter for efficient checking.

Draft check

Add tickers

Fig. 4 : Shifting the materials from paper materials to video materials

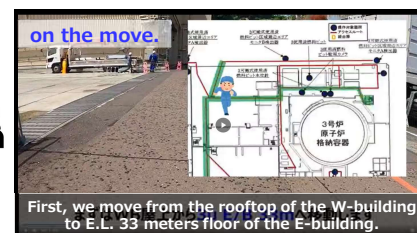
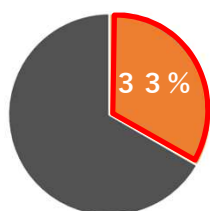


Fig. 5 : Video (Flow of movement)



Fig. 6 : Video (Emphasis on key points)

## 4. Results



Replaced by video materials



Reduced time for a certain training

Easier to understand than paper-based materials.



Positive feedback from viewers

Less burden of learning.

## 5. Future prospects

Target:

500 hours reduction per year.

- Achieved by replacing every materials to video by 2025.

100%

Further convenience:

Plan to introduce portable viewing tools for on-site viewing during training.

